

Safeguarding and Promoting the Welfare of Children and Adults at Risk

Code of Conduct

All adults who volunteer with, and on behalf of children and adults at risk (vulnerable adults) are accountable for the way in which they behave and for the steps they take to manage risk and safeguard children and vulnerable adults.

Throughout all our work and activities to support families, the best interests of the child and adult at risk are our prime concern.

Adults working or volunteering with refugee adults and children occupy a position of considerable trust. Our conduct and behaviour, including in our private life, must demonstrate that we will always act in the best interests of the children and vulnerable adults with whom we come into contact. We avoid any behaviour which may compromise our ability to safeguard children and adults.

This Code of Conduct is provided to all volunteers and ensures that we are all aware of our responsibilities and expectations in supporting the refugee adults and children.

In order to acknowledge our individual responsibility to protect children and adults at risk, and to reduce the likelihood of abuse taking place, each volunteer agrees:

- 1) To model and promote Hay, Brecon and Talgarth Sanctuary for Refugees' commitment to safeguarding children and adults in all aspects of their work and wider conduct, including in the use of social network sites

- 2) Not to exploit or abuse their position with regard to children and adults at risk

- 3) To follow the Hay Brecon and Talgarth Sanctuary for Refugees' Safeguarding Policy.

- 4) To follow All Wales relevant procedures for reporting concerns about a child, an adult at risk or about the behaviour of an adult towards these vulnerable people, without delay

- 5) To undertake safeguarding training specific to their role in order to keep knowledge and skills up to date

- 6) To model positive examples of behaviour towards children and adults

- 7) Not to make inappropriate, sexual or abusive remarks

- 8) To listen to and respect the views of children and adults

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9) To recognise that people can be adversely affected by words and actions and to sensitively challenge inappropriate, offensive, racist or abusive language and behaviour, when safe and appropriate to do so

10) To avoid any unsupervised contact with a child or adult at risk where possible including personal care (nappy changing and visits to the bathroom or lavatory).

11) To ensure that on occasions when they are on their own with children, they

- have consulted with the parent/carer and made them aware of planned activities and venues including all car journeys, and
- understand the potential risks of adults being on their own with children

Declaration

I acknowledge my responsibility to protect children and adults at risk.

I have read and agree to follow the:

- Policy for Safeguarding
- Code of Conduct for Safeguarding and Promoting the Welfare of Children and Adults at Risk.

I accept that if I do not comply with this Code of Conduct it may mean that I am asked not to be involved in any of the activities or work of Hay Brecon and Talgarth Sanctuary for Refugees.

Signed _____

Date _____

Print name _____

Role (volunteer) _____