

HBTSR WELCOMES YOU!

Thank you for joining us today. At this Away Day there will be people of all ages, from many different cultures, including people who may have suffered greatly. We want to ensure that everyone has a positive experience and is treated with courtesy and respect. **Please take a few minutes to read our Guidelines below.**

After signing in you will be given either an HBTSR badge which signifies that you understand our policies and can answer questions about our group to newcomers or a name badge to help people to get to know each other.

At every day we have a Listener[Often Ailsa] who can be consulted about any issues and a first aider, as well as people who are aware of the plans for the day.

We are all different	'Refugee' isn't a nationality. Our guests come from many different countries, regions and cultures. People may be on different sides of a conflict and some may be very fearful or depressed. Be aware of individual differences in culture.
Smiles and waves work well in most languages and cultures	Respect personal space - handshakes, hugs and touching may not be appropriate and may be misinterpreted. [in some cultures, men and women do not touch or look at each other unless married]
Make the day fun and safe for all children - asylum seekers, local visitors and helpers	Make sure parents/guardian know where children are, avoid being alone with a child- accusations can arise.
Share stories [if people want to share], listen, learn about different cultures and religions	Respect personal information and history. Don't ask for or share contact details (including social media) unless you are sure that such personal contact will not be misinterpreted. Vulnerable people can be easily exploited - ensure that your behaviour is respectful and do nothing that risks bringing yourself or HBTSR into disrepute
Photos, videos, drawings and writing can help capture great memories from each away day	Please don't share images or post anything onto a public website or social media, without full permission from the person (or parent if of a child)

For full details of all our policies go to hbtsr.org.uk . If you have any questions, comments or concerns on any of our policies or during this Away Day then please contact Chair Margaret Blake or Secretary Ailsa Dunn directly or email contact@hbtsr.org.uk.